

Letter of Reference

Mr Florian Topf, born on 29 November 1983, was employed in our enterprise from 02 December 2014 to 31 July 2016 in our IT Department as Senior Software Engineer.

Rocket Labs GmbH & Co.KG is a full subsidiary of Rocket Internet SE. The corporate objective is to develop and market in particular software for e-Commerce marketplace platforms with an international team of 70 employees from 30 nations.

Rocket Internet SE is focused on online business models that satisfy basic consumer needs across four main sectors: e-Commerce, marketplaces, travel and financial technology. Rocket started in 2007 and has now more than 30,000 employees across its network of companies, which are active in more than 110 countries across six continents.

The main objectives and tasks of Mr Topf were...

- Development of features in the e-commerce marketplace platform
- Software architecture and design of single-page web applications
- Evaluation and decision of frameworks and technologies
- Mentoring team to establish an agile development workflow
- Worked with the teams as Scrum Master and Agile Coach

Mr Topf possesses comprehensive as well as multi-faceted specialist knowledge spanning beyond the mainstream, which he was always able to apply confidently and expertly in practical circumstances.

Due to his exacting analytical ability, he was always able to understand complex situations immediately and to find good solutions right away.

Mr Topf always worked in a highly proactive manner and completely identified with his tasks and our company at all times. He always displayed an impressive level of dedication and motivation. He always proved resilient even in stressful situations.

He completed all his tasks completely autonomously, with diligence and according to a well thought-out plan. He always worked serenely, thoughtfully, target-oriented and highly precisely. He continuously impressed us in terms of quality and quantity. Mr Topf showed a high level of reliability.

He always found good solutions for all problems. The performance of Mr Topf has always and in every respect earned our recognition.

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He was respected by everyone for his friendly and well-balanced demeanour. He was always helpful and courteous. His personal conduct with superiors, colleagues and clients was always impeccable. Mr Topf in every respect contributed to a superb and efficient teamwork.

Unfortunately, Mr Topf is leaving our company to take on new professional challenges.


We regret losing such a good specialist. We are obliged to thank him for his good performance since Mr Topf has made a great contribution to the development of our company. We wish this competent employee all the best professionally and personally and continued success.

Berlin, 31 July 2016

Rocket Labs GmbH & Co.KG



Wim ter Schüren
CTO



Gunda Tomlinson
Head of Administration